



ANI Nursing Informatics Emerging Leaders Program

The Alliance for Nursing Informatics (ANI) is a collaboration of organizations that represent a unified voice for nursing informatics. ANI provides the synergy and structure needed to advance the efforts of nursing informatics professionals in improving the delivery of patient care.

One of ANI's objectives is to identify leadership, provide mentorship, and encourage nursing informatics participation in national nursing informatics activities. As part of this objective, ANI is launching the ANI Nursing Informatics Emerging Leaders Program. The program is designed to enhance the leadership skills and competencies of individuals in the following key areas:

- * Communication and networking
- * Strategic planning
- * Negotiation and persuasion
- * Leading and managing change

The program is envisioned to identify and develop emerging leaders in nursing informatics and involve them in a two-year program to learn about their own leadership potential, identify opportunities for professional growth, and gain knowledge and experience necessary to serve nursing informatics practice and/or policy. The ultimate goal of the program is to develop a leader who is able to take a national leadership position in an informatics-related organization.

In 2009, ANI will identify two individuals to participate in the program. Components of the program include attendance at ANI Governing Director meetings, participating at the ANI cosponsor meetings held during the AMIA Annual Symposium and the HIMSS Annual Conference & Exhibition, and the completion of a nursing informatics leadership project. The selected individuals will be paired with a mentor in nursing informatics for dialogue and coaching during the two-year program. Mentors will be selected by the ANI Governing Directors based on the proposed leadership project and will be expected to provide feedback and guidance throughout the process.

Eligibility - The program is open to individuals who hold mid-level positions in informatics, working in health services organizations, public health organizations and systems, nursing education, or information system corporations. Applicants must have permanent residency in the U.S. or its territories and be a member in good standing of one of the ANI membership organizations. Applicants must hold a Bachelor's degree; a Master's degree is preferred and has 3-5 years of experience in informatics.



Application - Interested individuals should submit a letter of support from their home institution that includes a statement supporting the individual's participation in the program. Individuals must be able to support the travel costs required to attend the component activities (these fees can be supported by the individual or the individual's home institution and such support should be specified in the letter). AMIA and HIMSS have agreed to waive the registration fees for the individual to attend the two annual events. In addition to this letter, applicants should submit up to a two-page description of a topic of interest for their proposed leadership project. The description should contain the necessary elements to describe the topic as well as the applicant's interest in developing additional skills in this area.

Selection - Individuals will be selected for the program based on a demonstrated professional history of increasing leadership responsibility; who possess the potential to have a substantial impact on the field of nursing informatics through health care policy, health system innovations, informatics education, or informatics research; and have the ability to sustain involvement and devote the time for study and interaction in the program. It is anticipated that the time commitment for activities will be a few hours each month and will be determined by the mentee/mentor pair. We anticipate that activities will include readings, e-mail, phone calls, in-person meetings etc. and will vary widely on a monthly basis.

Program Components and Presentation - In addition to attendance at the ANI Governing Directors meetings, AMIA Annual Symposium and HIMSS Annual Conference & Exhibition, the individual will write an article for CIN: Computers Informatics Nursing, *published by Lippincott Williams & Wilkins*, on the program experience and will present the final project to the ANI Governing Directors held in conjunction with the AMIA Annual Symposium during the fall of year two. The mentor and mentee will provide quarterly updates to the ANI Governing Directors on the progress of the program. The mentor and mentee also agrees to serve as a potential resource for the next incoming group of emerging leaders.

Application Deadline - September 30, 2009. Completed applications should be sent by e-mail to Karen Greenwood Karen@amia.org