



ANI Nursing Informatics Emerging Leaders Program

The Alliance for Nursing Informatics (ANI) is a collaboration of organizations that represent a unified voice for nursing informatics. ANI provides the synergy and structure needed to advance the efforts of nursing informatics professionals in leadership, practice, education, policy and research.

One of ANI's objectives is to identify leadership, provide mentorship, and encourage nursing informatics participation in national nursing informatics activities. As part of this objective, we support the ANI Nursing Informatics Emerging Leaders Program. The program enhances the leadership skills and competencies of individuals in the following key areas:

- Communication and networking
- Strategic planning
- Negotiation and persuasion
- Leading and managing change

The program identifies and develops emerging leaders in nursing informatics and involves them in a two-year program to learn about their own leadership potential, identify opportunities for professional growth, and gain knowledge and experience necessary to serve nursing informatics practice and/or policy. The ultimate goal of the program is to develop an individual capable of leading an informatics-related organization.

ANI will select two individuals to participate in the program. Components of the program include attending the ANI governing director meetings, participating at the AMIA Annual Symposium and the HIMSS conference, and completing a leadership project. The selected individuals are paired with a mentor for dialogue and coaching during the two-year program. Mentors are selected by a sub-set of the ANI governing directors based on the proposed leadership project and will provide feedback and guidance throughout the program.

Eligibility – The program is open to individuals who hold mid-level positions in informatics, working in health services organizations, public health organizations and systems, nursing education, or information system corporations. Applicants must be a member in good standing of one of the ANI member organizations and hold a Bachelor's or advanced degree, preferably in nursing. Ideal candidates will also have 3-5 years of experience in informatics.

Application – Interested individuals should complete the one page application (downloaded via the website at www.allianceni.org) and required attachments which include:

1. A resume/CV
2. A letter of support from your home institution that includes a statement supporting your participation in the program as well as endorsement of your leadership project. Individuals must be able to support the travel costs required to attend the annual events—these fees can be supported by you or your home institution. AMIA and HIMSS have agreed to waive the registration fees to attend the two annual events.
3. A description (up to two pages) of a topic of interest for a proposed leadership project. The description should contain the necessary elements to describe the project, what skills you hope to gain in being selected for the program, and how the project will help you become a leader in nursing informatics. The leadership project may be related to a work project but does needs to be aligned with the overall strategic goals of ANI and the emerging leaders program.

Selection – Individuals are selected by a task force appointed by the ANI governing directors and includes former program mentors and mentees, the ANI executive team, and ad hoc members from the governing directors. Individuals are selected for the program based on a demonstrated professional history of increasing leadership responsibility; who possess the potential to have a substantial impact on the field of nursing informatics through health care policy, health system innovations, informatics education, or informatics research; and have the ability to sustain involvement and devote the time for study and interaction in the program. The time commitment for activities are a few hours each month and are determined by the mentee/mentor pair. Activities include readings, e-mail, phone calls, in-person meetings etc. and vary widely on a monthly basis.

Program Components and Presentation – In addition to attending the ANI governing directors meetings, AMIA annual symposium and HIMSS conference, the individual will write an article for CIN on the program experience and will present the final project to the ANI governing directors held in conjunction with the AMIA annual symposium during the Fall of year two. The mentor and mentee will provide quarterly updates to the ANI governing directors on the progress of the program. The mentor and mentee will serve as a potential resource for the next incoming group of emerging leaders.

Application Deadline – October 30, 2015. Completed applications should be sent by e-mail to Karen Greenwood (Karen@amia.org). Applications will be reviewed in November and December and applicants will be notified of program status in January, 2016.



ANI Nursing Informatics Emerging Leaders Program APPLICATION FORM

Double clicking on the check box enables you to mark yes or no, click once to access the text box.

Applicant's Name:

Do you hold a mid-level position in informatics working in a health services organization, public health organization/system, nursing education association, or information systems corporation? Yes No

Do you have 3-5 years of experience in informatics? Yes No

Are you a member in good standing of an ANI organization? Yes No

Which one(s)?

Do you hold a current RN license? Yes No

Do you have a bachelor's or higher degree in nursing or a relevant field? Yes No

If not nursing, which field?

Verify attachments and check below

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